



wdh
Job Description

Job Title:	Enterprise Architect
Grade:	
Section:	IT
Reports to:	Service Director IT Strategy & Innovation
Responsible for:	Solution Architect

The Job

Is to:

- Lead the businesses Architecture Design Authority, working collaboratively with peers and senior management team to define and architect business solutions, as well as advising on technology choices that support the organisation and align to its strategic objectives.
- Work at a high level across the organisation to design, deliver and evolve our digital, data and technology solutions, which are core to providing modern our modern business services.
- Monitor and assess potential solutions new technology and other advances in Technical and Application Architectures to ensure WDH can best support and develop its business strategy.

The Bigger Picture

You will:

- Lead the Architecture Design Authority approach;
- Have frequent contact with senior leadership across the organisation to support strategy development, change initiatives, risk and impact management;
- Possess architecture experience and be able to engage equally well with technical and non-technical audiences when gathering inputs and setting the path forward;
- Have frequent contact with technical contributors across all domains to align technology solutions with business capabilities.

The Day to Day

You will:

- Identify and evaluate priorities for change, taking a strategic view across all architectural domains, portfolios and programmes;
- Lead and influence the delivery of cross cutting capabilities that support the strategic objectives of the organisation;

- Develop and drive the enterprise architecture vision, strategy and roadmaps from a business and technology perspective, including 'As-Is', 'To-Be' and transitional state;
- Guide the organisation to make appropriate business, technology and data decisions by recommending reuse, sustainable, scalable approaches to achieve value for money and reduce risks;
- Develop, maintain and drive Architecture principles, policies and standards across the organisation;
- Work closely with stakeholders from across the business to guide the development of all aspects of the overall application roadmap and its technology estate and architecture;
- Ensure Architectural building blocks fulfil user requirements specifications and viewpoints are used to define the target architectures, and govern the adoption of target architecture in line with the timescales and budgets defined by the business;
- Ensure that all architecture activities and deliverables (in-house and external outsourced) are produced to a high quality and are consistent with existing standards, policies, and strategies;
- Be responsible for identifying, planning and securing approval for budgetary resources and contributing to the financial planning for strategy programme and project delivery;
- Assist the IT Service Director and Service Director of Business Intelligence and Change in financial planning for long term deliveries aligned with IT, transformation and data roadmaps;
- Take a lead role in the full life cycle delivery of the technical solutions for business projects from initial concept, requirements gathering, specification, design, delivery, acceptance and into operational support;
- Manage the appropriate governance forums to ensure the agreement and maintenance of the overall Enterprise Architecture for WDH and ensure that the process delivers strategic imperatives.

Personal Contacts:

Internal:	Chief Executive, Board Members, Senior Executives, Service Directors, WDH3 Managers, Business Leaders, Solutions Architects, Developers, Business Analysts, Programme Managers, Project Managers, Data Architects, Business Architects, Strategy Analysts, Data Analysts, Azure Specialists, Salesforce Specialists, Housing Specialists, Data Engineers, Customers
External:	Account Directors, Account Managers, Technical Specialists, Solutions Architects, Developers, Business Analysts, Programme Managers, Project Managers, Data Architects, Business Architects, Strategy Analysts, Data Analysts, Azure Specialists, Salesforce Specialists, Housing Specialists, Data Engineers, Technical Suppliers for IT Solutions, Strategy Specialists, Auditors

The Specifics

This section identifies the qualifications, skills and behaviours needed for an effective performance. Using these clarifies the personal qualities and workplace behaviours expected of the post. WDH principles reflect behaviour patterns which distinguish highly effective performance in a role. There are nine behavioural indicators which are split into three principles; Determination, Nous and Attitude and these are often referred to as DNA.

Personal Skill Characteristics	Essential (Tick)	Desirable (Tick)	Method of Assessment (Code list below)
Qualifications and Training			
A qualification at Level 5 of the Regulated Qualifications Framework, such as a HNC, Award, Certificate or Diploma at level 5 or equivalent.	✓		AF/CQ
A qualification in Enterprise architecture such as TOGAF Enterprise Architecture or Zachmanns blackbelt	✓		AF/CQ
Extensive experience of applying architecture methodologies and frameworks	✓		AF/I

Determination			
Proven track record of driving and leading large-scale architectural projects throughout an entire business through to completion	✓		AF/I
Experience and a comprehensive understanding working within Enterprise Architecture environment linking Application, Business and Technological architectures	✓		AF/I
Proven experience delivering enterprise Business Transformation through application delivery	✓		AF/I
Demonstrable strategic planning and problem solving skills with the ability to link Business Strategy to Solution Delivery	✓		AF/I
Experience of working with 3rd party Technical and Application Architects		✓	AF/I

Nous			
An in-depth knowledge of architecture methodologies and frameworks	✓		AF/I
Broad understanding of innovative technologies and opportunities they provide business areas within Housing Associations	✓		AF/I
Expectational analysis skill and ability to shape business requirements, process, and problems, working with other workstreams to define technical architecture.	✓		AF/I
Housing sector knowledge or experience of working in similar organisations		✓	AF/I

Attitude			
Capable of delivering results to tight deadlines and under pressure	✓		AF/I
Strong communication skills with the ability to engage with stakeholders	✓		AF/I
Good people management skills with a genuine interest in supporting and developing people,	✓		AF/I
Effectively communicate and present information and solutions to relevant colleagues and business partners	✓		AF/I
Strong leadership with the ability to be self-motivated, work independently as well as part of a team, to deliver key strategic outcomes.	✓		AF/I

Key
AF - Application Form
I - Interview (this may include a presentation and occupational test where appropriate)
CQ - Certificate of Qualification
R- References